

Congratulations on your job offer! To register this co-op experience please submit this form within 10 business days of accepting your offer and no later than the employment start date indicated in your employment contract. Once you accept an offer and submit this form, you must conclude your job search efforts and decline any interview requests for positions taking place during your contracted employment.

To finalize this offer, please:

- Complete and sign this form and review the conditions listed on page 2.
- Submit the following documents to <u>thecentre@mcmaster.ca</u>
  - 1. Completed Co-op Confirmation Form
  - 2. Signed offer of employment letter (note: unsigned electronic offers require employer confirmation)
  - 3. Job posting or an official description from employer. If no official job description is available, please have the employer <u>complete this form</u> (note: not required if an OscarPlus Job ID is identified below).

Is this an extension of your current verified co-op work experience? YES NO

- If "YES," what was your original end date?
- What is your extension end date?

Is this a research position? YES NO

If yes, please indicate if this research position is funded by any awards/grants, as follows (select if applicable)

- Engineering Research Experience Award (EREA)
- Other funding source (i.e. NSERC, CNL, etc.)

Student Information			
Student First & Last Name (pronouns):			
McMaster Email:		Phone Number:	
Student Number:		Program & Level:	
Co-op Employment Offer Details			
OscarPlus Job ID (if applicable):		Job Title:	
Co-op Employer/Company Name:		Start Date & Work Term Duration (i.e. # of months):	
Co-op Employer/Company Address (city, province, postal code):		Wage Per Hour:	
Are you working remote, hybrid, or in-person?		Hours Per Week: (note: a minimum of 420 hours is required for each 4-month work term to meet eligibility requirements for co- op credit)	
Student Work Address (if working remotely or hybrid):			
Co-op Employer/Company Information			
Manager Name:		Manager Email:	
Human Resources or Recruiter Contact Name:		Human Resources or Recruiter Contact Email:	
Full Company Mailing Address (city, province, postal code):			
Co-op Employer/ Company Website:			

## I have reviewed the following conditions of my registered co-op experience, and by selecting this check box and signing below, I acknowledge my understanding and acceptance of these terms.

- I confirm that I am registered as a full-time co-op student before I begin working and will return as a full-time student after completing the co-op (min. 9 units/academic term for undergraduate students or 3 units/academic term for graduate students) in my current program plan to fulfill co-op graduation requirements. In accepting this offer, I confirm that I am in good academic standing, have successfully completed the co-op pre-employment course (one of ENGINEER 1EE0, IBEHS 1EE0, ENGTECH 1ET0 or ENGINEER 701) and have paid all outstanding fees on my account.
- 2. I acknowledge that supplementary part-time employment while engaged in this co-op work term is strongly discouraged and that it is likely that I may have to suspend any part-time employment for the duration of my co-op work term. Should I see a need to continue in a part-time position, I will discuss this with my Career Educator so that I have a plan for workload management.
- 3. I acknowledge that I will NOT be permitted to resume full-time academic studies until the end of my co-op work term. I understand I am eligible to enroll in 4 academic units while on a co-op. Requests to enroll in more than 4 units (up to an allowable maximum of 6 units) may be granted with approval of my employer and the Centre. In the spring term, 6 units of study refers to 1 spring course and 1 summer course or 2 multi-term courses that total 6 units. Requests to take capstone courses while on co-op will require additional levels of review and approvals are rare.
- 4. I understand I am able to register a maximum of 16 months of continuous employment at one time and a total maximum of 24 months (for 4-year programs) or 28 months (for 5-year programs) of co-op experience within my degree.
  I agree to complete all procedural requirements of the Engineering Co-op program including: providing and updating contact information in my work term details, completing all required check-ins and reflections, and regularly checking my McMaster email for co-op communications.
- 5. I understand a co-op course will be added at the beginning of each work term (January/May/September) to my student record. Each course added represents 4 months of co-op work experience. When the course is added, the co-op fee will be charged directly to my student account, if applicable. Late approvals of co-op work terms or payments of fees may result in late payment/interest charges.
- 6. Should the co-op work term duration be modified (extended, shortened or terminated), I agree to notify the Centre immediately. For extensions, a new contract or other formal notice from the employer with new end date must be submitted to the Centre prior to the extension start date. I agree to register all qualifying subsequent work terms and pay the additional co-op fees.
- I agree to follow <u>McMaster University's Student Code of Conduct</u> and the <u>Faculty of Engineering Co-op Policies</u> and will demonstrate high standards of workplace professionalism and ethics as befitting a representative of McMaster University's Faculty of Engineering.
- 8. I will comply with applicable workplace legislation and policies and procedures of my employer including those covering workplace safety, confidentiality and intellectual property, employer-provided devices (e.g., phone, computers, etc.).
- I understand that an unsatisfactory evaluation could result in my termination from both the co-op work term and the Engineering Coop program. If I encounter on-the-job issues, I will <u>contact my Career Educator</u> to seek guidance on appropriate solutions prior to taking action on my own.
- 10. Under no circumstances will I institute or authorize legal action against this employer without obtaining prior approval from the Centre. I understand that such approval will not be unreasonably withheld.

## [ORIGINAL SIGNATURES REQUIRED; Typed names will not be accepted]

## **Student Signature:**

Date:

The information gathered on this form is collected under the authority of the *McMaster University Act*, 1976. The information is used for the academic, administrative, financial and statistical purposes of the University including, but not limited to, admissions; registration and maintaining records; awards and scholarships; convocation; provision of student services, including access to information systems; alumni relations; and disclosure to or on behalf of the applicable McMaster student government. This information is protected and is being collected pursuant to section 39(2) and section 42 of the *Freedom of Information and Protection of Privacy Act* of Ontario (RSO 1990). Questions regarding the collection or use of this personal information should be directed to the University Registrar, University Hall, Room 209, McMaster University.